



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

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O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGERATES EFFECTIVE FIRST FULL PAY PERIOD ONOR AFTER JUNE 1, 2024

| | ZONE 1 | ZONE2 |
|---|----------|----------|
| BASE RATE PER HOUR | \$33.70 | \$32.20 |
| HEALTH & WELFARE (FUNDED) | \$7.70 | \$7.70 |
| PENSION (FUNDED) | \$6.55 | \$6.55 |
| INTERNATIONAL PENSION (FUNDED) | \$0.66 | \$0.66 |
| VACATION (FUNDED) | \$2.80 | \$2.80 |
| APPRENTICESHIP (FUNDED) | \$0.40 | \$0.40 |
| INTL. APPRENT. TRAINING FUND (FUNDED) | \$0.07 | \$0.07 |
| P.P.A. CONTRIBUTION (FUNDED) | \$0.11 | \$0.11 |
| TOTAL PACKAGE | \$51.99 | \$50.49 |
| Working Dues Deduction - 4% of Total Package, report on monthly fringe form | (\$2.08) | (\$2.02) |
| INDUSTRY PROMOTION FUND | \$49.91 | \$48.47 |
| TOTAL | \$0.11 | \$0.11 |
| | \$50.03 | \$48.59 |

*Taxable Income Subject to Federal Withholding & FICA

Vacation-Hours Worked

**1st YEAR APPRENTICE
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2024**

| | ZONE 1 | ZONE 2 |
|--|----------------|----------------|
| BASE 70% of base wage | \$23.59 | \$22.54 |
| VACATION (FUNDED) | \$2.80 | \$2.80 |
| HEALTH & WELFARE (FUNDED) | \$7.70 | \$7.70 |
| PENSION (FUNDED) | \$6.55 | 6.55 |
| APPRENTICESHIP (FUNDED) | \$0.40 | \$0.40 |
| INTL. APPRENT. TRAINING FUND (FUNDE | \$0.06 | \$0.06 |
| INTERNATIONAL PENSION (FUNDED) | \$0.66 | \$0.66 |
| P.P.A. CONTRIBUTION (FUNDED) | \$0.11 | \$0.11 |
| TOTAL PACKAGE | \$41.87 | \$40.82 |
| Working Dues Deduction -4%of Total Package, report on monthly fringe form | (\$1.67) | (\$1.63) |
| | \$40.20 | \$39.19 |
| INDUSTRY PROMOTION FUND | \$0.12 | \$0.12 |
| TOTAL | \$40.32 | \$39.31 |

**2nd YEAR APPRENTICE
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2024**

| | ZONE 1 | ZONE 2 |
|---|----------------|----------------|
| BASE 80% of base wage | \$26.96 | \$25.76 |
| VACATION (FUNDED) | \$2.80 | \$2.80 |
| HEALTH & WELFARE (FUNDED) | \$7.70 | \$7.70 |
| PENSION (FUNDED) | \$6.55 | \$6.55 |
| APPRENTICESHIP (FUNDED) | \$0.40 | \$0.40 |
| INTL. APPRENT. TRAINING FUND (FUNOE | \$0.06 | \$0.06 |
| INTERNATIONAL PENSION (FUNDED) | \$0.66 | \$0.66 |
| P.P.A. CONTRIBUTION (FUNDED) | \$0.11 | \$0.11 |
| TOTAL PACKAGE | \$45.24 | \$44.04 |
| Working Dues Oeduction-4%of Total Package, report on monthly fringe form | (\$1.81) | (\$1.76) |
| | \$43.43 | \$42.28 |
| INDUSTRY PROMOTION FUND | \$0.12 | \$0.12 |
| TOTAL | \$43.55 | \$42.40 |

**3rd YEAR APPRENTICE
EFFECTIVE FIRST FULL PAY PERIOD ON OR AFTER JUNE 1, 2024**

| | ZONE 1 | ZONE 2 |
|---|----------------|----------------|
| BASE 90% of base wage | \$30.33 | \$28.98 |
| VACATION (FUNDED) | \$2.80 | \$2.80 |
| HEALTH & WELFARE (FUNDED) | \$7.70 | \$7.70 |
| PENSION (FUNDED) | \$6.55 | \$6.55 |
| APPRENTICESHIP (FUNDED) | \$0.40 | \$0.40 |
| INTL. APPRENT. TRAINING FUND (FUNDE | \$0.06 | \$0.06 |
| INTERNATIONAL PENSION (FUNDED) | \$0.66 | \$0.66 |
| P.P.A. CONTRIBUTION (FUNDED) | \$0.11 | \$0.11 |
| TOTAL PACKAGE | \$48.61 | \$47.26 |
| Working Dues DeducUon-4% of Total Package, report on monthly fringe form | (\$1.94) | (\$1.89) |
| | \$46.67 | \$45.37 |
| INDUSTRY PROMOTION FUND | \$0.12 | \$0.12 |
| TOTAL | \$46.79 | \$45.49 |

*Taxable
Vacation-hours worked